Marhamchurch	Parish Council Year	andad 21 02 19
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Variance details in Section 1

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Box 2	Precept	increase	2025	2025 due to the following		
	•			2500 Due to a contested by-election in April 2016 which cost £2247, it was necessary to re-build reserves for May 17 elections		
				1000 build reserves in case of a mid term by-election		
3			300 increase clerk's salary due to extra work			
				125 approx 2% increase to take inflation into account		
				-1900 plan to expend less on S137 & other grants to help compensate for the election costs -		
				2025		

Box 4	Staff costs inc	crease	2243 due to the following		
				64 cl	erk's salary increased accordingly to NALC and SLCC recommendations
				1673 pa	ayment for extra hours worked Sept 17 - Mar 18
				506 NI	IC
				2243	